| **Policy 401.08: Recognition for Service of Employees** | **Status:** ADOPTED |
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| **Original Adopted Date:** 01/17/2024 **| Revised Date:** 01/17/2024 **| Reviewed Date:** 01/17/2024 |  |

The Tri-County school board recognizes and appreciates the service of its employees.  Employees who retire or resign may be honored by the board, administration and staff in an appropriate manner.  
  
If the form of honor thought appropriate by the administration and employees involves unusual expense to the school district, the superintendent will seek prior approval from the board.

| Legal Reference: | Iowa Const. Art. III, § 31. Iowa Code § 279.8 |
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| **I.C. Iowa Code** | **Description** |
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| Iowa Code § 279.8 | [Directors - General Rules - Bonds of Employees](https://www.legis.iowa.gov/docs/code/279.8.pdf) |
| Iowa Constitution | [Iowa Constitution](https://www.legis.iowa.gov/docs/publications/icnst/402726.pdf) |
| **Iowa Constitution** | **Description** |
| Iowa Constitution | Art. III, § 31 |